



Job Title: Community Support Worker– Reference: DJ1028

Job Type: Permanent Part Time

Hours Per Week: 21 per week

Start Date: TBD

Salary: 18.40 per hour

Location: Various Locations

Description

Calgary Alternative Support Services (CASS) is a Not-For-Profit Human Service Agency founded in 1988 to support people with disabilities to escape segregation and discrimination and live, work, play and, contribute to their communities. CASS's work is a combination of advocacy, community development, and service to the people of Calgary.

The Community Support Worker (CSW) plays an essential role in the service CASS provides to clients. This role supports clients in building a strong sense of empowerment, making positive decisions, establishing themselves as a part of their community, and providing development and stability in their daily activities.

This role is responsible for establishing professional boundaries with the client, providing guidance to the client regarding emotional support, daily living skills, and engaging with community resources based on the goals laid out in their Individual Support Plan (ISP).

Calgary Alternative Day Options is looking for an enthusiastic person to support an individual in the community five days a week for a total of 21 hours. The successful candidate supports clients in maintaining a healthy lifestyle by promoting positive mental health and facilitating recreational & leisure activities in the community. The ability to help clients process their emotions, enthusiasm towards an active lifestyle, and be creative with finding inclusive community activities are all considered assets.

The key job duties and responsibilities are as follows:

- To assist the client in the development and monitoring of goals and objectives indicated in
- Individual Support Plan (ISP)
- To support individuals in specifically identified areas to live independently or increase independence in the community. This may include daily living skills, community inclusion, recreation & leisure activities, and management of health-related issues
- To comply with the client support contract
- To maintain a professional relationship with the client and guardian (if applicable).
- Written documentation to be completed and provided to direct supervisors in a timely manner i.e. Monthly Summaries, Time Sheets, Critical Incident Reports
- Provide hands-on support and guidance to the client

- To liaise with other staff/sub-contractors, coordinators, or other community supports as required (i.e., natural supports, external agencies, advocacy groups, funders)
- Able to work with minimal supervision

CASS requires that all employees, sub-contractors, practicum students, and volunteers are current in the following training: *(must be completed within 60 days of hire)*

- Abuse Awareness Training (Includes PDD Abuse Protocol)
- Health & Safety Training
- Emergency First Aid - Level A CPR & AED or Standard First Aid - Level A CPR & AED
- Crisis Prevention and Intervention
- Introduction to Your Role via Open Future Learning
- Challenging Behaviours via Open Future Learning
- Challenging Behaviours II: Forms and Policy
- Workplace Violence and Harassment
- Infection Prevention and Control
- Covid-19 Employee Health and Safety
- Trauma-Informed Care
- Harm Reduction

CASS also requires of every employee:

- A Police Information Check with a Vulnerable Sector Check
- Completion of a "Statement of Confidentiality"
- Completion of a "Confirmation of Understanding of the CASS Policy & Procedures"

Experience

Diploma or equivalent experience in Disability Studies
Experience supporting individuals who are nonverbal

Required Education

Diploma or equivalent experience in Disability Studies

Other Required Skills

A vehicle/valid driver's license is essential