



## **Family Care Physician The Alex Community Health Centre Locum**

**The Alex: Changing Health. Changing Lives.** The Alex Community Health Centre is a not-for-profit organization that is changing how we look at health care in Calgary. Our health, housing and food programs support our most vulnerable neighbours, tackling tough health and social issues head-on. Using a multi-disciplinary team approach, we focus care on assessment, intervention and promotion of all aspects of health. We embrace a model of health care that is accessible, responsive and participatory. In addition to the Family Health Centre, we run a Seniors Health Centre, a Youth Centre, two Mobile Community Health Buses, one Dental Health Bus, four Housing First Programs, and a Community Food Centre.

### **What we do and why we do it:**

Family Care Physicians at The Alex Community Health Centre provide walk-in and appointment-based family practice in a non-judgmental, harm-reduction focused, holistic, and opportunistic manner. Working alongside multidisciplinary team members, physicians are required to understand the social determinants of health as they pertain to marginalized and underserved populations, and to provide full-scope medical care with a trauma-informed and harm reduction perspective.

Reimbursement is via alternative-relationship plan (ARP), with booked appointments typically 30-60 minutes long, with physicians expected to participate in team-based, multidisciplinary care.

### **What you will do:**

- Full scope family practice; most clients are between age 24-55, with occasional exceptions for children of clients
- Special skill sets are encouraged and preferred (i.e. opiate agonist therapy, transgender medicine, procedures, IUD insertions, prenatal care, emergency/urgent care, mental health, sports medicine, etc.)
- Work effectively and collaboratively with nurses, mental health providers, social workers, client resource specialists, pharmacy, etc.
- Facilitate and support allied health team members to work to full scope of practice
- Flexibility in regard to patient scheduling for same-day, walk-in appointments
- Respond to acute concerns as appropriate for a family physician in an outpatient setting (i.e. irregular behavior, drug overdoses, active suicidality)
- As appropriate, support Alex-based research and evaluations initiatives to support organizational theory of change and clinical practice
- Feel comfortable in completing a Form 1, as required
- Be accountable to ARP billing processes, including complete shadow billing for direct and indirect client care via EMR processes
- Attend primary care provider meetings and clinic rounds regularly
- Assist with data collection and entry as directed

**What you will bring:**

- Member in good standing with the College of Physicians and Surgeons of Alberta
- Appropriate medical liability insurance coverage (i.e. CMPA or equivalent)
- Prior experience working with vulnerable populations (e.g. homeless serving sector, refugee health, remote outreach medicine, or similar) an asset
- Compassion for clients with challenging socioeconomic and life situations
- Ability to multi-task in a fast-paced environment
- Ability to manage medical IT systems – EMR, Netcare, medical references
- Current CPR is mandatory
- A satisfactory vulnerable sector criminal record clearance and a Child Welfare Intervention Check are required
- Knowledge of the United Nations Declaration on the Rights of Indigenous People (UNDRIP) and the Truth and Reconciliation Commissions (TRC) 94 Calls to Action is an asset

**Working environment & hours of work:**

Locum Family Physicians would work in the Alex Community Health Clinic (open 0900-1630). Physicians at the Alex may expect:

- The ability to practice comprehensive medicine in an ARP-billing environment; appointments are shadow-billed to Alberta Health via a combination of SOMB and ARP-specific codes, however, are generally more in-depth than a comparative fee-for-service medical practice
- Administrative support – patient panel management, management of daily appointment flow through clinic (including bookings, confirmations, rooming, appropriate diagnostics and investigations), facilitation of referrals, and other services
- Integrated medical practice with nursing and other onsite allied health, including pharmacy, optometry, chiropractor, acupuncture, mental health therapy, diabetes educators, dietitian, and others
- Onsite laboratory (phlebotomy)
- Collaborative approach with social resource team to work with clients facing socioeconomic barriers

**How to apply:**

If you are as passionate as we are about making a difference in people's lives, please visit our Career Centre: [Jobs at The Alex | The Alex](#). This position will remain open until a suitable candidate is found.

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*