

**RESILIENCY WELLNESS CENTRE**  
**Emotional Trauma Live-In Treatment Centre**  
**for Indigenous Young Adults**

**EMPLOYMENT OPPORTUNITY**

**Job Title:** Wellness Counsellor  
**Location:** 521 26<sup>th</sup> S, Fort McLeod, AB  
**Position Type:** Full-Time  
**Closing Date:** Until Filled

**This is where you change your story...**

*At the Resiliency Wellness Centre, we understand that new directions to career advancing and improvement can be scary, but we are excited to offer you a possible new rewarding chapter with us! Come join us in transforming lives!*

**Who are we?**

*We are a new cutting-edge Emotional Trauma Treatment Centre for Indigenous Young Adults. Our approach is different all grounded in Culture and Indigenous Ways of Knowing. Our success stories will prove that. We don't have one size fits all treatment and there are no quick fixes.*

**Who are you?**

*Are you compassionate, innovative and have a passion to make an impact? Are you looking to get your foot in the door with a company that will believe in your abilities and train you to advance?*

*We might be a perfect fit for you!*

**General Purpose of the Wellness Counsellor**

The Wellness Counsellor assesses and facilitates the care for assigned Young Adults, and participates in the treatment and continuing care planning. Is responsible for case management for all assigned Young Adults. Conducts individual & specialized group counselling and shares clinical information gained with the treatment team. Promotes implementation of therapeutic milieu and daily program schedule. Provides client care in a supportive and empathetic manner.

**Primary Responsibilities of the Wellness Counsellor position:**

- Promotes young adults' safety through awareness of the environment of care and in all action that involve client care. Communicates client safety issues quickly, clearly and effectively.
- Performs ongoing observation of the clients and milieu to ensure active treatment is provided and clients are participating.
- Intervenes appropriately with clients experiencing a behavioral crisis situation, i.e., suicidal, threatening behavior, elopement and/or other situations, using approved interventions.
- Participates with the treatment team in implementation of the individualized plan of care. Reports factors that may impede successful accomplishment of the treatment plan to the Program Manager.
- Assists in the admission and discharge of Young Adults.
- **ASSESSMENT, COORDINATION & DISCHARGE PLANNING:**
  - Meet with assigned Young Adults to introduce self, orient the Young Adult Wellness Counsellors role and explain treatment goals and/or expectations.

- Document all activities related to assessment, treatment planning
- **INDIVIDUAL AND GROUP COUNSELLING SERVICES:**
  - Provide individual and group counselling for assigned young adults per program schedule.
  - Document sessions in the client file per program requirements.
  - Seek clinical supervision and support when complications arise in therapeutic setting or counselling sessions.
  - Facilitate specialized interventions when needed.
- **GROUP COUNSELLING / EDUCATION**
  - Assist in compiling materials for use in group counselling and/or educational/informational sessions.
  - Support program schedule by conducting assigned components and maintaining group /education schedule.
  - Complete lesson plans for groups and document as required.
  - Participate in program development and performance improvement measures for the Resiliency Wellness Centre.
- **TREATMENT TEAM MEMBER**
  - Active member of the multidisciplinary treatment. Communicates clinical concerns and treatment recommendations with team.
- **PERFORMANCE IMPROVEMENT**
  - Actively participates in the performance improvement activities per facility licensure and accreditation requirements.

**Education, Skills, and Experience Requirements:**

- Degree or Diploma in the field of human services AND three (3) years direct work experience
- CPR & First Aid Certified.
- Valid Driver's License.
- Ability to effectively listen, process received information, and express ideas both orally and in writing.
- Ability to initiate action, take personal responsibility, suggest improvements, and solve problems within scope of job without being asked.
- Ability to understand and comply with government, regulatory, and company rules.
- Ability to record, report, and maintain confidentiality of information and respond to requests for information.
- Ability to get assigned work done in an acceptable manner, in the time allotted, with minimal prompting or reminders.
- Detailed knowledge of all current Microsoft Office software applications and programs
- Excellent communication skills, professional demeanor, sound judgment, and strong organizational skills
- Ability to understand the awareness of and sensitivity to the needs of young adults we serve
- Knowledge and understanding of Indigenous culture and community life, a definite asset;
- Criminal Record Check, required;
- Valid Class 4 Drivers License, a definite asset

**Interested applicants please submit your resume with a cover letter. to:  
email address: [info@resiliencycentre.com](mailto:info@resiliencycentre.com)**