

Find your purpose. Make an impact.

Recreation Leader - Indigenous Programs - Summer

If you are committed to public service, enjoy collaborating with others, share our [values](#) and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. The City offers unique, diverse jobs and a variety of work locations. Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Recreation Leader for Indigenous programs within Recreation and Social Programs or Parks and Open Spaces, you will be responsible for leading programs and activities while supervising participants in children and youth programs. Such programs may include general recreation and/or social programs, special events, day camps and After School programs. Primary duties include:

- Work collaboratively with team and assist in the development and implementation of meaningful cultural program plans and activities.
- Lead recreation and/or social programs that focus on social and skill-based outcomes following the Circle of Courage model.
- Be a positive role model while mentoring participants and volunteers.
- Ensure safety and supervision of participants.
- Prepare equipment and supplies required for activities and assist with daily set up and clean up.
- Maintain records, provide program feedback and assist with program evaluation.
- Communicate professionally with direct supervisors, program team and caregivers.
- Maintain high degree of customer service.

Qualifications

- Minimum 18 years of age.
- Experience or training and familiarity within the Indigenous practices and community and surrounding area is home to Treaty 7 First Nations, Métis Nation of Alberta Region 3, Inuit, and urban Indigenous populations.
- Lived experience is considered an asset.
- Previous experience working with diverse populations, for example: culturally and/or physically diverse populations would be considered an asset.
- Previous training of Physical Literacy, Trauma-Informed Practice, and Social Emotional Literacy will be considered an asset.
- Interested in, currently enrolled in post-secondary fields or possess Child Studies, Education, Social Work, Kinesiology, or related Human Service fields will be considered an asset.
- Strong communication, teamwork, and relationship building skills along with the ability to solve problems and resolve conflicts.
- Sound judgement in safety standards, well-developed customer service skills, and willingness to take initiative and extra leadership duties within program space.
- NOTE: Must be available for training the week of June 29, excluding Canada Day, July 1, 2026.

Pre-employment Requirements

Apply online at www.calgary.ca/careers

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- Current Intermediate First Aid certification (equivalent to Standard First Aid, Cardiopulmonary Resuscitation (CPR) level "C", and Automated External Defibrillator (AED) is required.
- A valid Security Clearance with Vulnerable Sector Search must be provided for those over 18 years of age and a valid Police Information Check must be provided for those under 18 years of age. Date of completion must be within the last 12 months.
- Successful applicants must provide proof of qualifications.
- Applicants may be contacted, interviewed, and hired throughout the duration of this competition.

Union: Non-Union/Code 86

Position Type: 3 On-Call positions

Compensation: \$17.83 - 22.03 per hour

Hours of work: Hours will vary based on operational requirements.

Audience: Internal/External

Business Unit: Recreation and Social Programs

Location: Various

Days of Work: This position typically works a 5 day work week, with occasional evening and weekends shifts.

Apply By: April 26, 2026

Job ID #: 313363