TSUUT'INA NATION

HUMAN RESOURCES DEPARTMENT

Address: 9911 Chiila Boulevard, Tsuut'ina, AB T3T 0E1
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Office Hours: 8:00 am – 4:00 pm
Email: jobs@tsuutina.com

EMPLOYMENT OPPORTUNITY

** Home Care Registered Nurse (RN)**

REF#2611-08

Title:	Home Care Registered Nurse (RN)	**Designation:**	Full-Time
Reference:	2611-08	**Vacancies:**	One (1)
Department:	Health Services – Home Care	**Opens:**	November 17, 2026
Portfolio:	Health Services	**Closes:**	November 30, 2026
Reports to:	Home Care Coordinator	**Posting Type:**	External, Open to All Applicants

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POSITION SUMMARY:

Under the clinical and daily supervision of the Home Care (RN) Coordinator and the general supervision of the Health Director, the Home Care Registered Nurse (RN) will be responsible for providing direct nursing care and supplementary health education to clients, coordinating home care services, and facilitating home nursing care treatment. As part of the health care team, the Home Care RN will also provide functional supervision to support care personnel under the direction of the Home Care Coordinator.

DUTIES AND RESPONSIBILITIES:

- *Client Intake and Assessment:* receive referrals in collaboration with the Home Care Coordinator and screen them for home care suitability, as per policy. Collect relevant information related to clients' needs, conduct nursing assessments, and make nursing diagnoses. Develop, implement, and evaluate the plan of care for clients.
- *Nursing Care and Care Coordination*: provide nursing care to clients and families in accordance with professional practice standards. Use care mapping to connect clients and families with the health and social services they need and coordinate those services to help them function as independently as possible. Authorize and order medical supplies and equipment through the First Nations and Inuit Health Branch (FNIHB) or external sources. Plan discharge with clients, families, and other care providers.
- *Collaboration and Case Management*: work closely with families, caregivers, physicians, and other health care professionals involved in client care. Monitor client progress and update the plan of care with the client, family, and care team. Attend case reviews and client conferences as needed. Review caseload with the supervisor daily or weekly to set priorities. Make referrals to the Community Health Nurse.
- *Documentation, Quality Assurance, and Professional Practice*: maintain accurate and confidential client records in the approved format, in accordance with legal and medical requirements, to

support continuity of care. Participate in quality assurance activities as required. Complete ongoing training as required, including IV therapy, wound care, and palliative, pediatric, geriatric, and disability care. Perform other duties as assigned by the supervisor or director.

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QUALIFICATIONS AND SKILLS:

- Desired Education, Knowledge, and Experience:
    - Registered Nurse in good standing with the College of Registered Nurses of Alberta (CRNA); a Bachelor of Science in Nursing (BSN) is an asset.
    - Home Care Nursing Certificate from an accredited educational institution is preferred.
    - Current registration with the College of Registered Nurses of Alberta (CRNA).
    - CPR certification is required.
    - Transportation of Dangerous Goods (TDG) certification.
    - Venipuncture certification, if required.
    - Minimum of one (1) year of acute care experience, such as in a hospital setting, is preferred.
    - Experience in home care nursing or community health nursing is an asset.
    - Knowledge and awareness of First Nations culture is an asset.
- Personal Attributes:
    - Strong commitment to and understanding of client independence and self-care.
    - Strong assessment skills, with the ability to independently complete thorough assessments of clients' needs.
    - Strong interpersonal, organizational, and teaching skills.
    - Ability to organize and manage a caseload, with effective decision-making skills.
    - Ability to work both independently and collaboratively with other health care providers.
    - Ability to supervise assigned workers as directed by the Home Care Coordinator.
- General Employment Requirements:
    - Valid Alberta Driver's License, and reliable transportation.
    - Criminal Record Check, and Vulnerable Sector Check.
    - Oath of Confidentiality.
    - Ability to travel extensively within the community.
    - Physically able to perform all nursing tasks, including safely transferring clients.

NOTE:
This organization adheres to Sections 1 - 9 of the Aboriginal Employee Preference Policy for selection and displacement. All applicants are asked to self-identify during the application process.

Competition Opens: November 17, 2026
Competition Closes: November 30, 2026 @ 11:59 PM MST (Late submissions will not be accepted)

Application Instructions:
Email your cover letter, and resume to jobs@tsuutina.com *OR* submit in-person at HR during office hours.

Please include the **Position Title and Reference Number** in the subject line to ensure it is received.

We thank all applicants in advance, however, only those chosen with the required qualifications will be contacted for an interview.