AUC
Alberta Utilities Commission

Career opportunity

Location: Calgary/Edmonton
Position: Director, Electric and Gas Transmission
Type: Permanent – Full-time
Division: Rates

What we do

The Alberta Utilities Commission (AUC) is an independent, quasi-judicial agency of the province of Alberta. As Alberta's independent utilities regulator, the AUC is responsible for ensuring that utility services are delivered in a manner that is fair, responsible and in the public interest.

The AUC regulates investor-owned natural gas, electric and water utilities, as well as certain municipally owned electric utilities, to ensure customers receive safe and reliable service at just and reasonable rates. It also oversees the construction, operation and decommissioning of electric facilities and provides regulatory oversight of Alberta's wholesale electricity market and retail gas and electricity markets.

Through this work, the AUC supports safe, reliable and affordable utility service, while maintaining independent, evidence-based decision-making and public confidence in Alberta's regulatory framework.

The ideal candidate

The Director, Electric and Gas Transmission provides leadership and management to the Electric and Gas Transmission group within the Rates division. The team is comprised of highly skilled professionals responsible for processing rate-related applications and supporting the delivery of utility services in a manner that is fair, responsible and in the public interest. The scope of work of the Electric and Gas Transmission team includes processing of General Tariff Application from transmission facility owners, AESO tariff applications, ISO rule applications and other proceedings related to the work of transmission facility operators or the AESO. The Director will oversee the planning, coordination and delivery of legislated requirements, operational initiatives, financial management and human resource development activities.

Classification: Protected A

Key responsibilities

- Identify, plan, implement and report on operational plan initiatives based on priorities and goals specific to the group.
- Manage work assignments in cooperation with other leaders to ensure proceeding teams and operational plan initiatives are effectively resourced and coordinated.
- Provide oversight and guidance to staff on technical issues and project management matters ensuring the quality and acceptability of work and results.
- Continually encourage or lead the improvement of processes, standards, and procedures.
- Use the AUC performance management process (planning, performance evaluation feedback and monitoring, competency assessments, leadership development program) to engage employees in effective goal setting, performance reviews and development planning.
- Identify staff requirements for the group and participate in the recruitment and hiring processes for the group and division.
- Manage the budget required to support the group's proceeding work, operational plan initiatives and staff development.
- Provide oversight into interactions with, and communications to, the general public, stakeholders, regulators and government agencies.
- Provide advice to Commission members on complex unprecedented issues associated with rate-related applications.
- Other responsibilities leading the Electric and Gas Transmission group, as required.

Qualifications

As the ideal candidate you will possess:

- An undergraduate degree in business, engineering or economics. A professional designation or a graduate degree is an asset.
- A minimum of 10 years of relevant experience, including at least three years of supervisory experience. Combinations of successfully completed graduate level education, professional designations and specialized experience may be used to meet total experience requirements.
- Exceptional team leadership skills with a passion for developing talent, process improvement and leading change.
- Effective communication and facilitation skills.
- Ability to make informed and sound decisions in a timely fashion.
- Strong working knowledge of cost-of-service regulation.
- Strong understanding of the operations of electric and gas transmission utilities and the processes used to establish rates for these utilities.
- Knowledge of the role of the Alberta Electric System Operator (AESO) in planning the transmission system, and the design of the AESO tariff to recover the costs of the transmission system.
- Demonstrated understanding of the AUC mandate and relevant AUC rules, acts and regulations that govern the AUC.

Why the AUC is a great place to work

- Fair compensation.
- Paid office closure days.
- Flex day program.
- Hybrid work model.
- Work-life integration.
- Collaborative work environment.
- Professional development opportunities.

How to apply

Please send your resume and cover letter to opportunities@auc.ab.ca and include position number 26-017 and your name in the subject line. Applications will be accepted until Friday, December 4, 2026.

We thank everyone who applies for their interest in the AUC. Please be advised that we will only be contacting those applicants who we will be scheduling for an interview.

The AUC is proud to be an equal opportunity employer that celebrates diversity and are committed to creating an inclusive environment for everyone.

When you apply for a job with the AUC, you are providing the AUC with information, including personal information such as contact information, work and educational history, and so forth, as part of an application for employment.

Any personal information you provide to the AUC is being collected pursuant to Section 4(c) of the Protection of Privacy Act for the purpose of evaluating your employment application. The collection, use, and disclosure of any personal information you provide to the AUC is managed in accordance with Alberta's privacy laws and the AUC's External User Privacy Policy.