AUC
Alberta Utilities Commission

Career opportunity

Location: Calgary
Position: Associate General Counsel
Type: Permanent – Full-time
Division: Law

What we do

The Alberta Utilities Commission (AUC) is an independent, quasi-judicial agency of the province of Alberta. As Alberta's independent utilities regulator, the AUC is responsible for ensuring that utility services are delivered in a manner that is fair, responsible and in the public interest.

The AUC regulates investor-owned natural gas, electric and water utilities, as well as certain municipally owned electric utilities, to ensure customers receive safe and reliable service at just and reasonable rates. It also oversees the construction, operation and decommissioning of electric facilities and provides regulatory oversight of Alberta's wholesale electricity market and retail gas and electricity markets.

Through this work, the AUC supports safe, reliable and affordable utility service, while maintaining independent, evidence-based decision-making and public confidence in Alberta's regulatory framework.

The ideal candidate

This position will report to and work with the General Counsel to lead and oversee the in-house counsel team. Participating in strategy development, this individual will directly influence public confidence while working closely with the Commission to make decisions that are impactful to Albertans.

Key responsibilities

- Work collaboratively with the general counsel to manage the Law Division in line with the AUC's mandate.

Classification: Protected A - Internal

- Provide strong leadership to legal counsel team members, including developing, mentoring and managing direct reports and preparing performance reviews.
- Ensure that the objectives and goals of the Law Division are clear and aligned with the direction of the executive leadership team and lead the development of new practices and procedures to support AUC objectives, including practices to improve efficiency.
- Act as primary counsel on significant AUC proceedings.
- Work closely with the general counsel, chief executive, chair and Commission members on sensitive matters as needed.
- Manage, delegate responsibilities and monitor projects with tight deadlines and defined resources.
- Model and promote the AUC's value statements.

Qualifications

As the ideal candidate you will possess:

- LL.B. with a minimum of seven years of post-call experience, with preference given to experience in administrative or regulatory law or other related litigation.
- Active member in good standing with the Law Society of Alberta.
- Previous experience in leadership roles in public or private organizations is a strong asset.
- Previous direct experience working with regulated utilities is a strong asset.

Competencies and Experience

- A strong understanding of administrative and regulatory law, practices and procedures and related practical experience.
- Awareness of the AUC's application and proceeding process, AUC rules and provincial laws applicable to the AUC's mandate.
- Proven ability to develop, analyse and implement legal policy and to explain complex issues and concepts to a wide range of audiences.
- An exceptional communicator with strong facilitation, negotiation and presentation skills.
- Excellent legal writing and advocacy skills.
- Ability to effectively and independently manage workload and competing priorities.
- Demonstrated team leadership skills with a passion for developing talent and leading change.
- Exceptional interpersonal skills, including being collaborative, approachable and visible.
- Ability to gain trust and build relationships both internally and externally.
- Embraces new or modified approaches, practices and processes, and responds to change with agility, flexibility and resilience.

Why the AUC is a great place to work

- Fair compensation.
- Paid office closure days.
- Flex day program.
- Hybrid work model.

- Work-life integration.
- Collaborative work environment.
- Professional development opportunities.

How to apply

Please send your resume and cover letter to opportunities@auc.ab.ca and include position number 26-018 and your name in the subject line. Applications will be accepted until Saturday, December 5, 2026.

We thank everyone who applies for their interest in the AUC. Please be advised that we will only be contacting those applicants who we will be scheduling for an interview.

The AUC is proud to be an equal opportunity employer that celebrates diversity and are committed to creating an inclusive environment for everyone.

When you apply for a job with the AUC, you are providing the AUC with information, including personal information such as contact information, work and educational history, and so forth, as part of an application for employment.

Any personal information you provide to the AUC is being collected pursuant to Section 4(c) of the Protection of Privacy Act for the purpose of evaluating your employment application. The collection, use, and disclosure of any personal information you provide to the AUC is managed in accordance with Alberta's privacy laws and the AUC's External User Privacy Policy.